



## ENVIRONMENTAL SUSTAINABILITY POLICY

<b>Title:</b>	<i>Environmental Sustainability Policy</i>
<b>Policy no.:</b>	
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<b>Review Body</b>	<i>AARC</i>
<b>Administrator:</b>	<i>CEO</i>
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### **1. Purpose**

The Australian Academy of Technology and Engineering (ATSE) Environmental Sustainability Policy reflects and reinforces our commitment to environmental sustainability.

The Policy demonstrates our understanding that our actions and operations should reflect our leadership position in the sector, in our own practice, as a participant in a community of practice, and as a leader in the Australian social discourse around the impact of climate change.

Acknowledging that the Earth's environment is under stress from human activity and that advocacy to mitigate and adapt to the effects of climate change is a priority for ATSE, ATSE is committed to improving our own environmental performance and demonstrating good environmental practices across all our operations and activities.

### **2. Practices**

ATSE commits itself to good environmental practices and minimising negative impacts on our environment through actions including but not limited to:

- Applying an environmental lense across all aspects of ATSE's operations and activities
- Providing a safe and healthy workplace
- Creating an environmental sustainability-aware culture, where responsibility is assigned and understood
- Being an environmentally responsible neighbour in our community
- Conserving natural resources
- Ensuring the responsible use of energy throughout the organisation
- Ensuring ATSE's investments align with its position to achieve net zero emissions of greenhouse gases
- Participating in efforts to improve environmental protection and understanding
- Using our own advocacy and expertise, where possible, assist in the development of solutions to environmental problems
- Striving to improve our environmental performance continually
- Prioritising suppliers who demonstrate and promote sound environmental practices
- Enhancing awareness among our staff, Fellows, and stakeholders – educating and motivating them to act in an environmentally responsible manner.

### **3. Procedures**

ATSE will:

- Only invest in companies that are carbon neutral, and /or actively transitioning to net zero emissions by 2030 and no later than 2050, and/or activity supporting net zero or negative emissions technologies
- Develop and regularly review clear guidelines for staff to adopt sound environmental work practices, and provide training where necessary to ensure these practices are carried out
- Actively encourage an environmentally sustainable culture amongst staff
- Where feasible, reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials
- Take all other reasonable measures to minimise practices that may harm the environment, including:
  - Turn lights and equipment off when not in use
  - Purchase energy efficient office equipment
  - Establish and encourage the use of paperless systems where practical
  - Consider the environmental impact of travelling to face-to-face meetings and meet online where appropriate
  - Consider the environmental impact of hard-copy post, using electronic forms of communication where appropriate.
- Preference renewable over non-renewable energy sources



- Where appropriate, encourage the adoption of environmentally sustainable practices by its landlord, suppliers and partners
- Where appropriate, utilise its particular knowledge and experience to support decision-makers to lead and invest in environmentally sustainable practices and technology
- Maintain an open and honest dialogue with staff, Fellows, stakeholders, and the public about the environmental performance of its operations and services
- Ensure that every employee is informed of and expected to follow this policy and to report any environmental concern to management so that prompt action may be taken
- Include in its criteria for selection of suppliers and contractors their environmental performance.

#### 4. Monitoring

ATSE will conduct self-assessments of the implementation of this policy on a regular basis, including but not limited to: electricity and water usage and waste protocols are adhered to in the workplace. This includes but limited to:

- Usage of non-renewable electricity, and water
- Usage of recycled vs. non-recycled paper; volume of printing
- Carbon footprint of air travel
- Waste footprint of events

#### 5. References and helpful links

- [Recycling near you](#)
- [Planet Ark \(mixed recyclables\)](#)
- [National Waste Policy Action Plan](#)
- [Cartridge World](#)
- [Environmental protection Act 1970](#)
- [Australian Government's policies and governance for waste management.](#)
- [ATSE 'zero waste economy' roadmap](#)